



SOCIETY FOR WOMEN IN MARINE SCIENCE

SWMS Horn Point Lab Chapter Constitution

Article I: Purpose

*“The purpose of the Society for Women in Marine Science (SWMS) is to provide a framework for discussion, networking, and mentoring young marine scientists. Our overall mission is to increase the visibility and retention of women in marine science, build inclusive professional networks, and create a community of marine researchers who acknowledge and address the difficulties facing women and minorities in the marine field.”*

The SWMS Horn Point Chapter will uphold the overarching goals and mission of the SWMS Organization to promote and enhance women in marine science on the Eastern Shore of Maryland, specifically at the University of Maryland Center for Environmental Science, Horn Point Lab (HPL).

Article II: Membership

Any member of the HPL community, or members of the surrounding Eastern Shore environmental community (i.e. ShoreRivers, UMES, etc.), are eligible to become a member of this organization. One is considered a member of this organization in any given year if they have attended at least one SWMS event.

The organization will not discriminate based on any characteristic or demographic.

If this organization charges any monetary dues or registration fees, there will be exceptions made for students that cannot afford these dues.

Article III: Leadership

This organization will have two to three volunteer co-chairs at any given time. These positions will be filled when necessary (i.e. the graduation or stepping-down of a co-chair). Role transition will occur by asking current members who are interested to volunteer, upon which a vote will occur among current members. Current co-chairs will have ultimate decision. All co-chairs must be current HPL students.

Article IV: Events/Meetings

An initial meeting will be held each Fall to determine the chapter goals for that academic year. Member meetings will occur once every month and will be presided over by the co-chairs. Co-chairs will plan and organize these monthly meetings, or events, with the overall chapter in mind. At least eight monthly meetings, or events, must be held each academic year.